

AGENDA
FIRE & POLICE COMMITTEE
Monday, November 24, 2025 – 12:00 p.m.

- 1) Call to Order ****the public meeting is being recorded****
- 2) Public Comment- All public comments shall be related to the subject matter jurisdiction of the Borough Council, Committee, or Board conducting the public meeting, and shall be limited to matters of public concern, official action, or deliberations that are, or may come, before the Borough Council, Committee, or Board.
- 3) Western Berks Ambulance:
 - a) Reporting and department updates
- 4) West Side Emergency Management
 - a) Emergency Management update
- 5) Police Department
 - a) Hiring Process Updates
 - i. Sergeant Promotion:
 - During the November Council meeting, Council approved the certified list of qualified officers for the Sergeant promotion, and authorized hiring the top two qualified candidates for the Sergeant promotion contingent upon the successful completion of psychological and medical testing
 - ii. Patrol Officer:
 - During the November Council meeting, Council approved re-certification of the list of qualified officers for the Patrol Officer position, and authorized hiring one of the top three qualified candidates for the Patrol Officer position, contingent upon successful completion of background screening, drug testing, psychological testing, polygraph testing, and MPOETC approved police academy
 - b) Act 18 Compliance
 - i. Act 18 is the law that was passed that requires police departments that work in municipalities with 5,000 or more residence to report traffic stop information
- 6) Fire Department:
 - a) Review the October monthly activity report
 - b) Entry-Level Firefighter/EMT Hiring Process Update
 - i. During the November Council meeting, Council authorized the hiring of two entry-level Firefighter/EMT candidates, contingent upon successful completion of remaining background checks, physical, and drug screening
 - c) Technician and Captain Promotional Processes
 - i. Applications for qualified candidates for both promotions are due December 1, 2025 by 3:00 p.m.
 - ii. Written examinations for both promotions will be held December 3, 2025 at 11:00 a.m.
 - iii. Conditional offer letters were sent to the top two candidates from the certified Civil Service list for the position of entry-level Firefighter after Council approval last week. Both candidates have returned their signed offer letters and will need to complete drug and physical testing and a psychological evaluation.

7) Executive Session (if needed)